



Work Health and Safety Policy

The Northern Co-operative Meat Company Ltd (NCMC) is committed to ensuring the health and safety of workers and other personnel on their plants.

NCMC is committed to:

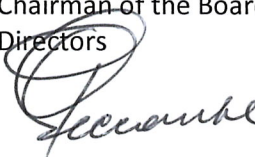
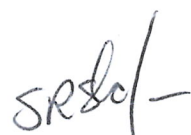
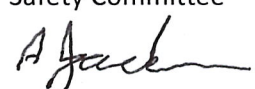
- Developing and supporting a culture that promotes work, health and safety;
- Complying with all WH&S legislation, applicable Australian Standards and Codes of Practice.
- Establishing measurable objectives and targets to ensure continued improvement aimed at reducing work related injury and illnesses
- Preventing and minimising injury through the involvement of our staff and contractors in the process of identifying hazards, assessing risks and eliminating or controlling health and safety risks;
- Continuously developing, promoting, implementing and reviewing WH&S policies and procedures in consultation with our workers;
- Investigating accidents and incidents and implementing corrective actions to prevent reoccurrence;
- Providing workers, contractors and visitors with a safe work environment and safe systems of work and
- Providing appropriate injury management programmes for injured workers.

All NCMC managers and supervisors are committed to the implementation of this policy through:

- Making their commitment to health and safety visible in the workplace.
- Maintaining their workplaces in a safe condition;
- Actively promoting, implementing and supporting WH&S policies and procedures;
- Encouraging initiatives that contribute to a safer working environment;
- Providing the resources to meet WH&S commitments; and
- Providing appropriate induction and training.

Workers and contractors of NCMC are responsible for:

- Working in a manner that is not harmful to the health and safety of themselves and others.
- Follow workplace WHS policies and procedures.
- Reporting all incidents, near misses and workplace hazards; and
- Participating in consultation processes where required.

Chairman of the Board of Directors  Date : 24/5 / 17	Chief Executive Officer  Date : 24/5 / 17	Chairman – Work Health and Safety Committee  Date : 24/5 / 17
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